

May 21<sup>st</sup>, 2016

**To Whom It May Concern:**

This letter is my personal recommendation for Allan Browning and Vision Quest Integrated Technologies, Inc. I have had the pleasure of working with Allan on many projects over the past several years. Allan served the Software Development Manager and Project Lead for several unique programming initiatives where I was fortunate enough to be on the development team.

It was immediately clear at the beginning of these projects that Allan possessed an impressive arsenal of programming libraries and specialized tools that had been developed over the course of his many years as a professional software developer and service provider. These tools were used by the team to simplify the overall scope of the project, and enabled us to develop software in accordance with best practices and well-defined programming models. This ultimately allowed us to deliver new features faster, consistently exceed customer expectations, and beat schedule milestones.

In addition to the value Allan provided through his extensive toolset, he was always an exemplary role model in his leadership and mentorship of the team. Allan made sure that every team member was comfortable with their role on the team, understood the tasks at hand, and he went out of his way to remind each individual how their contributions were tied to the overall goals of the project.

When faced with difficult requirements and challenging customer needs, Allan was our best ally in managing the customer expectations. On several occasions, Allan represented our team well under difficult circumstances in project meetings and reviews to executive-level stakeholders. It is clear to me that Allan has the professional experience and business acumen required to manage these tough situations and always be our best representative on a project.

Working with Allan and Vision Quest IT is a great value proposition for any business facing difficult software decisions and requiring an expert-level software engineer to deliver a precise solution.

Please feel free to contact me directly for additional information.

Sincerely,



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